

No.09/TTr-VCC

Hanoi, April 2nd, 2024

REPORT TO THE GENERAL MEETING OF SHAREHOLDERS

Approval of the profit distribution plan and fund appropriation in 2023

To: General Meeting of Shareholders of Viettel Construction Joint Stock Corporation.

Pursuant to the Charter of Viettel Construction Joint Stock Corporation;

Based on the 2023 financial report audited by AASC Audit Firm Limited Liability Company.

The Board of Directors respectfully presents to the General Meeting of Shareholders the approval of the profit distribution plan and fund appropriation in 2023 as follow:

No	Indicator	2023		
		Value (million dong)	% charter capital	% profit after tax
1.	Initial charter capital	1.143.859		
2.	Total PAT	539.117	47,13%	
-	PAT realized during the period	500.329		
-	PAT left over from the	38.788		
3.	Proposed profit distribution	538.630		
3.1	Development investment fund appropriation	100.000	9%	20%
3.2.	Bonus and welfare fund appropriation	125.000	11%	25%
3.3.	Bonus for manager	2.500	0,2%	0,5%
3.4.	<u>Dividend payment</u>	<u>311.130</u>	<u>27,20%</u>	-
-	In cash	311.130	27,20%	
-	By shares	-		
4.	Undistributed PAT	487		

Proposals:

- Delegate to the Chairman of the Board of Directors the authority to review, decide on the amount, form, and specific bonus plan for individuals mentioned in section 3.3 above.

- Regarding the Bonus and welfare fund appropriation: Assign the General Director of the Corporation to allocate the proportion of bonus and welfare funds based on actual expenditure needs and legal regulations and internal regulations of the Corporation.

Respectfully submit for the General Meeting's consideration and approval./.

FOR. BOARD OF DIRECTORS

CHAIRMAN

(Signed)

DO MANH HUNG